

### Improvement Plan - Domain: Learning

**Strategic Goal:** To continue to raise the engagement and achievement of all students

**Annual Goal:** Improved engagement and participation of our Pasifika community in education.

**Annual Target:** To improve attendance and engagement for Pasifika learners to an average attendance rate of at least 80% and 50% attend over 90% by the same time in 2024

**Baseline data** Attendance data as reported for T3 2023 from Everyday Matters analysis:

Number of Pasifika students	# attending 90-100%	# attending 80-90%	# attending 70-80%	# attending 0-70%
41	14	14	8	5

From this data 68% of Pasifika students have an attendance rate of 80% or more

#### Key Improvement Strategies

When	What (examples)	Who	Indicators of Progress
T1	Meet with Pasifika students and discuss attendance and expectations	Principal + Salu	Meeting occurs and good representation by Pasifika students
T1	Investigate barriers to attendance	Principal, deans + Salu	Barriers identified and documented
T1	Develop detailed plan moving forward	SLT	Use of A&E funding to minimise some of the barriers and support student attendance and engagement
T2 W3/4	Whanau meeting, informal get together to see how we can work together to overcome barriers to	SLT + Salu	Meeting occurs and good representation by Pasifika families. Areas for development identified. Following meeting a plan is shared with the Pasifika community

	participation in school		
T2	Active monitoring and regular Pasifika meeting for students	Principal/SLT + Salu	Regular review of development work during strategic meetings. Reports document work which has been undertaken.
T3 W5	Whanau meeting to review progress and identify any new issues	SLT + Salu	Meeting occurs and good representation by Pasifika families. Areas of progress identified and new issue discussed.
T4	Plan developed for 2024	SLT	Development of ongoing support to improve the outcomes for our Pasifika students. Resources are planned and directed as appropriate.