

Improvement Plan - Domain: Learning

Strategic Goal: To continue to raise the engagement and achievement of all students

Annual Goal:

Improve student achievement in Literacy and Numeracy.

Annual Target:

1. Prepare students for the CAA assessments. In Y10 the vast majority attempt the CAA's as part of a possible two year journey.
2. Students in Y11 attempt CAA's and / or complete subjects with Literacy and Numeracy available
3. Individualise opportunities for Y12 and Y13 students without Literacy or Numeracy

Baseline data:

Year 11

Numbers of students with literacy and numeracy at the start of Y11 in 2025 (this is the percentage of students that have achieved CAA's in one or two attempts)

Literacy	Numeracy
49/114	43/114
43%	38%

Year 12

Numbers of students with literacy and numeracy at the start of Y12 in 2025. This cohort had the opportunity to gain Literacy and Numeracy from "old" and "new" achievement standards and CAA assessments.

Literacy	Numeracy
90%	82%
94/105	86/105

Year 13

3 students at the start of Y13 in 2025 need numeracy. All 3 are either new to school and / or ESOL.

5 students at the start of Y13 in 2025 need numeracy. All 5 are either new to school and / or ESOL.

3 students need both Literacy and Numeracy.

Key Improvement Strategies		Key Improvement Strategies	
When	What (examples)	Who	Indicators of Progress
Term 1	Y11's without literacy or numeracy at course confirmations had to make choices about either Friday lessons for CAA practice or subject choice to provide opportunity	TU, KM, DV at course confirmation. SC timetable structure and planning.	Increase in number of Y11's with Literacy and Numeracy.
Term 1	Appoint WST with responsibility for Literacy and Numeracy	To be appointed	Tracking with departments (English / Maths). School wide / departmental pd in place.
Term 1	Y12 and Y13 have individualised plans for students without Literacy and Numeracy	SC / Deans / Maths / English	Increase in literacy and numeracy success
Term 2	Y10 CAA for literacy and numeracy for those that are capable of CAA achievement or practice of assessment will benefit them Year 11 re-sit	Maths / English dept / PN / SC	Results returned with increase in literacy and numeracy success

Term 3	Y10 CAA for literacy and numeracy for those deemed ready and re-sits from term 2 Year 11 re-sit	Maths / English dept / PN	Results returned with increase in literacy and numeracy success
Term 1, 2 and 3	Year 11 students aiming for Literacy and Numeracy not via CAA's have progress tracked	Deans / Maths / English / SLT	Progress seen or interventions made