

Improvement Plan - Domain: Learning

Strategic Goal: To continue to raise the engagement and achievement of all students

Annual Goal: All students attend school regularly

Annual Target: 80% of students attend 90% or more.

Baseline data

2023 overall attendance rate: 76.4%. Māori students: 72.5%, Samoan: 63.3%.

Over 90% attendance: 41.45%, 80-90%: 31.60%, 70-79%: 15.17%, 60-69%: 9.4%, under 60%: 2.35%

2023 Year group attendance: Year 9: 80.3%, Year 10: 78.5%, Year 11: 76.3%, Year 12: 74.9%, Year 13: 72.3%

2024 overall attendance rate: 83%. Māori students: 80.8%, Samoan: 79.1%

2024 Year group attendance rate: Year 9: 82.7%, Year 10: 80.3%, Year 11: 84.5%, Year 12: 85.6%, Year 13: 81.4%

Key Improvement Strategies

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When	What (examples)	Who	Indicators of Progress
End Term 1 2 3 4	Letter to family/Whanau	Attendance Officer	All letters sent indicating attendance under 90% at the end of each term.
When required	Hui with family	Attendance officer, TIC attendance, family, student	Hui held for at risk students
When required	Reduce barriers to attendance	SLT	Financial, clothing support if required
Weekly	Mentor, Dean Weekly data to mentors, print out of last 2 weeks attendance. Dean weekly data	All staff	Follow up at mentor time on attendance issues

When required	Newsletter, Facebook	SLT	Highlighting the importance of student attendance
Daily follow up	Text and phone calls daily, aim to send texts before 9.30 am. All “pink slips” followed up with text	Attendance officer	
Sports/Cultural Participation	Weekly Discussion with staff and students on attendance requirements	Staff directly involved	Talk to staff and students who are involved and the students who are at risk of not participating in school activities e.g. sports/cultural.